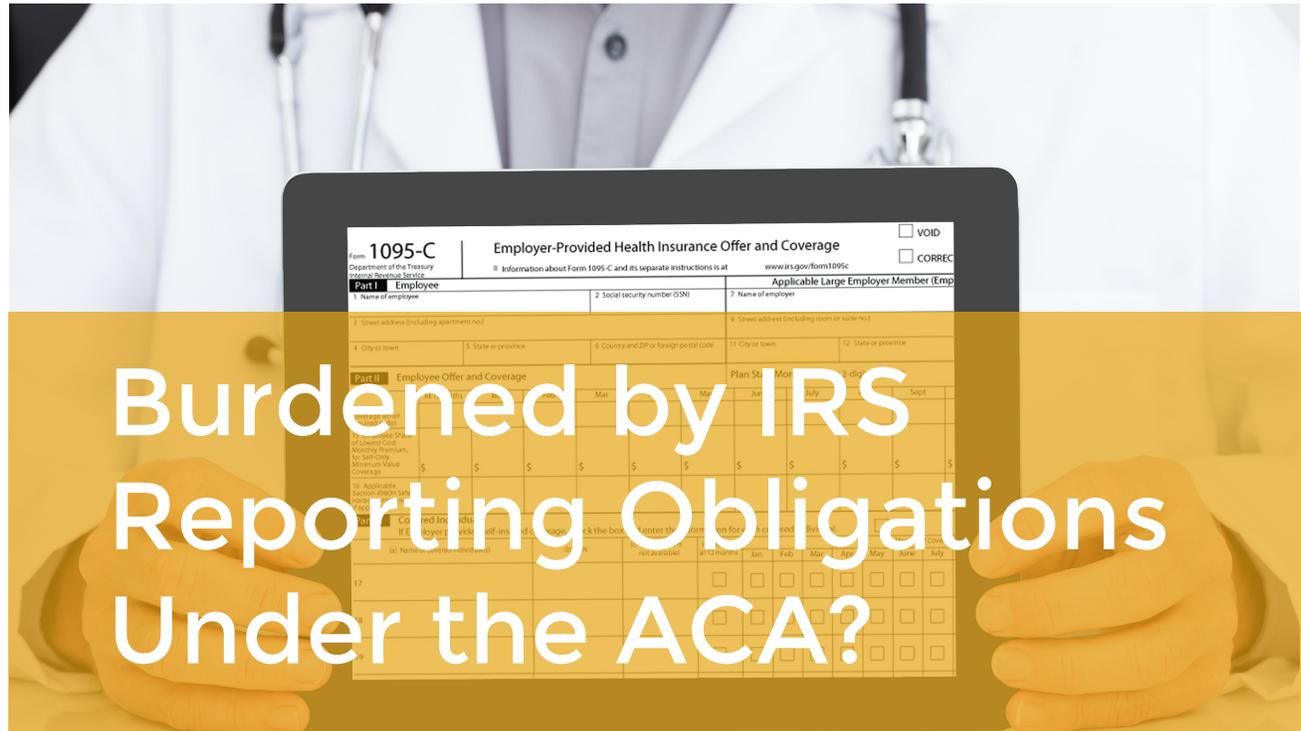




Action for the Affordable Care Act



# Burdened by IRS Reporting Obligations Under the ACA?

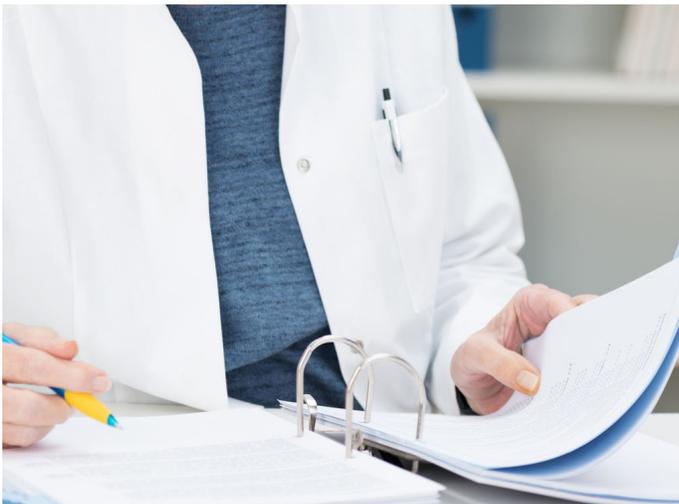
VisualACA stops the guesswork, calculates the data, and connects you to a hassle-free printing and filing service.

- ✔ Calculates the information for the IRS 1094-C and 1095-C forms
- ✔ Manages the lookback method of employee status determination
- ✔ Ongoing evaluation of full-time, part-time, and variable hour employees
- ✔ Determines Applicable Large Employer (ALE) status



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# Your solution for ACA compliance.



VisualACA helps employers prepare forms 1094-C and 1095-C, furnish them to the IRS, and provide 1095-C forms to employees.

VisualACA simplifies this process and improves data consistency and accuracy:

- Import data from your existing payroll, time and attendance, and/or benefits system
- Calculate the needed information and automatically fill in the forms
- Transfer the information to our printing and filing service

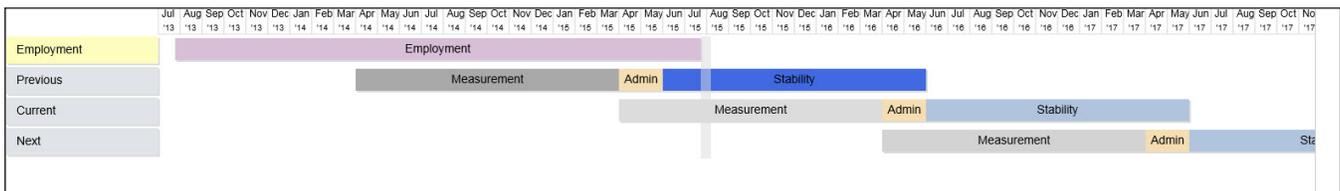
## Employee service hours

VisualACA keeps track of all service hours:



## Ongoing measurement period management

It's not just a one-and-done exercise. Employers will be required to do this every year going forward. Since each employee's status can change, the task of correctly calculating eligibility and accurately reporting it is daunting.



Actively manage employee status in the current measurement period to help limit liability for next year.



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## Part-time? Full-time? Be certain.

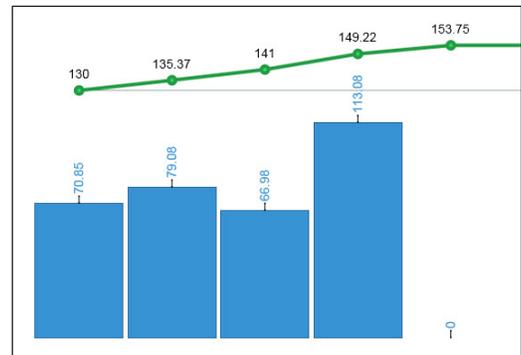
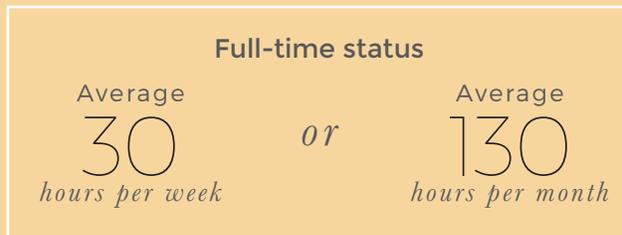
Employee absences, unanticipated customer demand, and scheduling difficulties can easily, and often unknowingly, transition a part-time employee to full-time status—making you liable for benefit or penalty costs under ACA.



*ACA presents unique challenges for industries like retail, hospitality, and healthcare where many employees are hourly workers with schedules that vary.*

### Guidance value

The number of hours the employee can work going forward to maintain the desired ACA status.

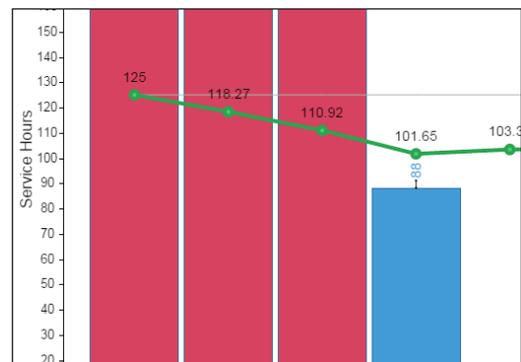


The Guidance value for each employee gives powerful insight and assistance with managing employee hours and status.

### With VisualACA Guidance, supervisors know exactly how many hours an employee can work—no guessing, no manual averaging—it's automatic.

Supervisors know when employees exceed their Guidance value or approach the full-time threshold because alerts, reports, and visual cues tell them. Corrections can be made to schedules proactively. This can help to significantly reduce employer liability for unplanned penalties or having to pay insurance costs for the employee for the next year.

Likewise, when an employee is working below their Guidance level, their supervisor knows they are able to pick up extra shifts without jeopardizing their status.

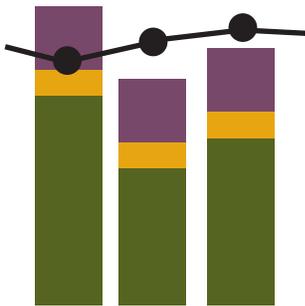


Supervisors know at a glance that this employee is available for overtime without jeopardizing his full-time status.



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## I have part-time seasonal employees. What now?



VisualACA provides a summary to show month-by-month employee count, taking into consideration full-time, part-time, and seasonal employees. Companies know exactly where they stand with regard to ALE status.

The information is dynamically created making it accurate, up-to-date, and useful for evaluating the seasonal exception.

Stop the  
guesswork and  
be prepared.  
Get VisualACA  
today.

### About VisualACA

VisualACA is built by Attendance on Demand, Inc., a leader in cloud-based labor management systems. VisualACA assists companies in all industries with managing compliance for the Affordable Care Act. It works either with Attendance on Demand or as a standalone system.

Attendance on Demand time and attendance software minimizes a company's risk while providing advanced features for securely managing labor—calculating pay rules, scheduling employees, budgeting labor, and automating recordkeeping for labor law compliance. Cloud-based Attendance on Demand removes the worry of maintaining expensive infrastructure, boasts 99.995% uptime, and achieves above-average customer loyalty rates.

[Visit VisualACA.com to learn more »](http://VisualACA.com)



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